

**Great Harvest Bread Co.®
Waffles Enterprises, LLC
305 East Magnolia
Bellingham, WA 98225
360-671-0873**

IMPORTANT: Application must be returned in person to a member of the Great Harvest Hiring Team BEFORE 5 PM. Plan on spending 10-15 minutes to answer a few questions. You must be available to work the week before Easter, two days before Thanksgiving, and the two weeks before Christmas. No time off will be granted during those weeks. Please do not apply if you are not available at those times.

APPLICATION FOR EMPLOYMENT

Great Harvest Bread Co.® is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, or disability.

Date: _____

Name: _____
 First Middle Last

Address: _____
 Street Apt. City Zip

Phone Number: _____

How did you hear about us? _____

Have you ever applied for employment with Great Harvest before? ____ Yes ____ No

If yes, when (month and year) _____

For which positions are you applying? Production _____ Customer Service _____

Date available to start work? _____

What are your desired total hours per week? _____

What is your availability? (Please list hours): (Closed Sunday)

Mon Tues Wed Thurs Fri Sat

Expected pay: _____

Are you at least 18 years of age? Yes ____ No ____

Are you a U. S. citizen, or do you have a permit which allows you to work? Yes ____ No ____

Have you served in the military? Yes ___ No ___ Military Branch _____

Dates Served _____ Rank at discharge _____ Are you active in reserve? _____

Do you have any physical or health limitation which may inhibit your ability to: stand for long periods, lift heavy objects, bend regularly, perform repetitive hand motions, or would otherwise affect your ability to perform your job duties?

Yes _____ No _____

If yes, please explain: _____

In the last 5 years have you been involved in any situations which resulted in criminal prosecution? Yes _____ No _____ **If yes, please explain.** _____

EDUCATION

Circle the highest level of education you have received. High School College Graduate School
9 10 11 12 1 2 3 4 1 2 3 4 4+

Type of School Name and location of school No. of years completed Did you graduate? Course of study?

High School _____

College _____

Other _____

EMPLOYMENT HISTORY

Please provide accurate and complete information. Start with your most recent employer first.

Employer: _____ **Telephone Number:** _____

Address: _____ **Employed from** ___/___/___ **to** ___/___/___

Name of Supervisor: _____ **Position Held:** _____

What are/were your duties? _____

Reason for leaving: _____

May we speak with your current employer? Yes _____ No _____

Employer: _____ **Telephone Number:** _____

Address: _____ **Employed from** ___/___/___ **to** ___/___/___

Name of Supervisor: _____ **Position Held:** _____

What are/were your duties? _____

Reason for leaving: _____

Employer: _____ Telephone Number: _____

Address: _____ Employed from ___/___ to ___/___

Name of Supervisor: _____ Position Held: _____

What are/were your duties? _____

Reason for leaving: _____

REFERENCES

Please give three professional or personal references. These should be former employers, teachers, or someone else for whom you worked, not friends or relatives.

Name: _____ Phone: _____

How do you know this person? _____ How long have you known them? _____

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How do you know this person? _____ How long have you known them? _____

BACKGROUND INFORMATION

Why are you interested in working at *Great Harvest Bread Co.*?

Describe any pertinent skills or experience related to customer service:

Tell us about any past experience with producing food at high volume:

What experience do you have working a cash register?

How long do you plan to stay in Bellingham? If hired, how long would you expect to work here?

What characteristics of a job (co-workers, manager, duties, environment...) would help keep you satisfied with a job?

What activities have you been involved in within the past few years of which you are particularly proud?

Are there any further comments pertinent to considering you for a position here?

AUTHORIZATION:

I certify that the facts contained in this application are true and correct, and I confirm that any omission or misrepresentation of any fact on this Application is sufficient reason for Great Harvest to deny me employment. If employed, such omission or misrepresentation shall be grounds for dismissal. I further authorize investigation of all statements contained herein and references listed above.

I agree that if an employment relationship is established with Great Harvest, it will be of an "at will" nature. Meaning that I may resign at any time and Great Harvest may dismiss me at any time with or without cause.

Signature _____ **Date** _____