

**Great Harvest Bread Co. of Bellingham**  
**Application for Employment**  
**Renea & Scott Molyneaux, Owners**  
**305 East Magnolia**  
**Bellingham, WA 98225**  
**360-671-0873**  
[www.bellinghambread.com](http://www.bellinghambread.com)

*IMPORTANT: You must be available to work the week before Easter, two days before Thanksgiving, and the two weeks before Christmas. No time off will be granted during those weeks. Please do not apply if you are not available at those times. Please include a current resume with the application.*

**APPLICATION FOR EMPLOYMENT**

**Great Harvest Bread Co.® is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, or disability.**

**Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
Street Apt. City, State Zip

**Email:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_ **Is Texting OK?** \_\_\_\_\_

**How did you hear about us?** \_\_\_\_\_

**Have you ever applied for employment with Great Harvest before?** Yes \_\_\_\_\_ No \_\_\_\_\_

**If yes, when (month and year)** \_\_\_\_\_

**Applying for which position?**

Production \_\_\_\_\_ Customer Service \_\_\_\_\_ Sandwich \_\_\_\_\_

**Date available to start work?** \_\_\_\_\_

**What are your desired total hours per week?** \_\_\_\_\_

**What is your availability? Shifts begin at 4 am. Please list hours (Closed Sunday) :**

Mon Tues Wed Thurs Fri Sat

**Expected Pay:** \_\_\_\_\_

**Are you at least 18 years of age?** Yes \_\_\_\_\_ No \_\_\_\_\_

Are you a U. S. citizen, or do you have a permit which allows you to work? Yes \_\_\_\_\_ No \_\_\_\_\_

**Requirements of the Job:**

Can You:

- Work Weekends? Yes No
- Occasionally lift 60 pounds? Yes No
- Regularly lift 10 pounds? Yes No
- Regularly bend down? Yes No
- Stand or walk for long periods of time? Yes No
- Move quickly? Yes No

**Keep in Mind That ALL crew members are expected to:**

- Greet Customers
- Clean
- Move Fast
- Have a Positive Attitude
- Have Integrity.

In the last 5 years have you been involved in any situations which resulted in criminal prosecution? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain. \_\_\_\_\_

**EDUCATION**

Name/Location of High School: \_\_\_\_\_ Graduation Date: \_\_\_\_\_

Name/Location of College/University: \_\_\_\_\_ Graduation Date: \_\_\_\_\_

Other: \_\_\_\_\_

**EMPLOYMENT HISTORY**

Please provide accurate and complete information. Start with your most recent employer first.

**Employer:** \_\_\_\_\_ **Telephone Number:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **Employed from** \_\_\_/\_\_\_/\_\_\_ **to** \_\_\_/\_\_\_/\_\_\_

**Name of Supervisor:** \_\_\_\_\_ **Position Held:** \_\_\_\_\_

**What are/were your duties?** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

May we speak with your current employer? Yes \_\_\_\_\_ No \_\_\_\_\_

**Employer:** \_\_\_\_\_ **Telephone Number:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **Employed from** \_\_\_/\_\_\_/\_\_\_ **to** \_\_\_/\_\_\_/\_\_\_

**Name of Supervisor:** \_\_\_\_\_ **Position Held:** \_\_\_\_\_

**What are/were your duties?** \_\_\_\_\_

\_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Employer:** \_\_\_\_\_ **Telephone Number:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **Employed from** \_\_\_/\_\_\_/\_\_\_ **to** \_\_\_/\_\_\_/\_\_\_

**Name of Supervisor:** \_\_\_\_\_ **Position Held:** \_\_\_\_\_

**What are/were your duties?** \_\_\_\_\_

\_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

### REFERENCES

Please give three professional or personal references. These should be former employers, teachers, or someone else for whom you worked, not friends or relatives.

**Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**How do you know this person?** \_\_\_\_\_ **How long have you known him/her?** \_\_\_\_\_

**Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**How do you know this person?** \_\_\_\_\_ **How long have you known him/her?** \_\_\_\_\_

**Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**How do you know this person?** \_\_\_\_\_ **How long have you known him/her?** \_\_\_\_\_

### BACKGROUND INFORMATION

**Why are you interested in working at *Great Harvest Bread Co.*?**

**Describe any pertinent skills or experience related to customer service:**

**Tell us about any experience with producing food at high volume:**

**What experience do you have using a cash register?**

**How long do you plan to stay in Bellingham? If hired, how long would you expect to work here?**

**What characteristics of a job (co-workers, manager, duties, environment...) would help keep you satisfied with a job?**

**What activities have you been involved in within the past few years of which you are particularly proud?**

**Are there any further comments pertinent to considering you for a position here?**

**AUTHORIZATION:**

*I certify that the facts contained in this application are true and correct, and I confirm that any omission or misrepresentation of any fact on this Application is sufficient reason for Great Harvest to deny me employment. If employed, such omission or misrepresentation shall be grounds for dismissal. I further authorize investigation of all statements contained herein and references listed above.*

*I agree that if an employment relationship is established with Great Harvest, it will be of an "at will" nature. Meaning that I may resign at any time and Great Harvest may dismiss me at any time with or without cause.*

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_